



WRAP CANADA

1 Young Street, Suite 512
Hamilton, ON, L8N 1T8

T 1-905-570-2086

F 1-905-528-3562

andrewdebicki@wrapcanada.org

www.wrapcanada.org

WRAP CANADA

SEVENTH ANNUAL GENERAL MEETING

April 1, 2014 — March 31, 2015

June 16, 2015

9:30 – 10 am

Brampton Golf Club, Brampton, Ontario

Agenda and Contents

1) Approval of agenda

Motion: *that the Agenda be approved by the Members*

2) Approval of AGM Minutes of May 26, 2014 (page 2)

Motion: *that the Minutes of the Annual General Meeting held May 26, 2014, be approved by the Members*

2) Board Chair Report (page 4)

Motion: *that the Board Chair Report be approved by the Members*

3) Development Director Report (pages 5-14)

Motion: *that the Development Director Report be approved by the Members*

4) Financial Report (page 15)

Motion: *that the Financial Report as presented be approved by the Members*

5) Slate of Candidates for Election to the Board (pages 16-17)

Motion: *that the Slate of Candidates for Election to the Board be approved by the Members*

6) Adjournment

WRAP CANADA Annual General Meeting Minutes
May 26, 2014, 9:30 - 10 am
Brampton Golf Club
Brampton, Ontario

1. The meeting was called to order by Mark Vander Vennen.
2. The agenda was approved.
 - Motion to accept by Jane Ashmore, seconded by Elske De Visch Eybergen
3. The AGM Minutes from April 25, 2013, were approved.
 - Motion to accept by Gisele Forrest, seconded by Libby Cook
4. Mark Vander Vennen provided highlights from the Board Chair Report.
 - This past program year witnessed a “tipping point” in WrapAround at a national level: the adoption of Wrap Canada’s made-in-Canada high-fidelity WrapAround model by significant players across the country.
 - In response to these developments, the Board of Wrap Canada is presently engaged in Strategic Planning process to develop a three-year Strategic Plan, with the goal of now capitalizing on this new interest in WrapAround at provincial and federal levels.
 - Mark thanked dedicated, hard-working Board members and congratulated our National Development Director, Andrew Debicki, on an extraordinary year.
 - Motion to accept the Board Chair by Teri Gorden, seconded by Cathy Blocki-Radeke
5. Andrew Debicki provided the Development Director report.
 - Wrap Canada now has a track record, a list of accomplishments and is increasingly recognized in Canada and internationally as a developing Centre of Excellence for the Wraparound Process.
 - All of the new initiatives are implementing the Canadian High Fidelity Wraparound Model and most of them are also implementing our Program Evaluation Framework including the suite of Evaluation Tools.
 - Andrew expressed thanks to Shalem, the Board of Wrap Canada and to Mark for serving as Board Chair
 - Motion to accept by Sandy Butler, seconded by Louise Latourelle
6. Jane Ashmore presented the Financial Report
 - Motion to accept by Cathy Blocki-Radeke, seconded by Elske De Visch Eybergen
7. Slate of Candidates for Election to the Board

- Board Members include Gisele Forrest, Jane Ashmore, Andrew Debicki, Diane Kindon, Mark Vander Vennen, and Melissa Cailleaux.
- Motion to accept by Sandy Butler, seconded by Louise Latourelle.

Motion to adjourn by Libby Cook.

BOARD CHAIR REPORT

Mark Vander Vennen, MA, M.Ed, R.S.W.

A Remarkable Year!

Wrap Canada's Program Year Covering April 1, 2014 — March 31, 2015

I am honoured to be able to present this report on behalf of the Board of Wrap Canada on the occasion of Wrap Canada's seventh Annual General Meeting.

Wrap Canada's extraordinary 2014/2015 program year can perhaps best be captured in one statistic: in the third quarter of the year (October through December) our National Development Director, Andrew Debicki, travelled 27,678 kilometres on behalf of Wrap Canada, covering Alberta to Quebec and all parts in between, offering training, coaching and consultation to WrapAround initiatives. Wrap Canada has training and development partnerships with 5 youth-gang diversion programs funded by Public Safety Canada, with the province of Manitoba's Healthy Child Manitoba initiative, and with the government of Saskatchewan, with a child welfare pilot project there. Strides have also been made in the further development of First Nation, Metis and Inuit WrapAround, of faith-based WrapAround, of education-based WrapAround, of French-language WrapAround, and of volunteer-based WrapAround. Please read about all of this and more in Andrew Debicki's National Development Director report below!

To support these developments, the Board of Wrap Canada worked diligently this year to develop a three-year Strategic Planning Plan for Wrap Canada (available upon request). I want to commend the Board for this strong development that will help position Wrap Canada for the further growth, stability and responsiveness of Wrap Canada across the country.

Your dedicated Board this year has consisted of Jane Ashmore, Cathy Blocki-Radeke, Dianne Kindon, Melissa Cailleaux, Gisele Forrest, Laurie Marsan and myself. The Board has met via teleconference usually on a monthly basis over the past program year. The Board has been hugely supported by the work—on a volunteer basis—of Andrew Debicki, our National Development Director. I want to express our huge gratitude to Andrew Debicki for his remarkable dedication.

I also want to highlight a transition. Three of our Board members have now fulfilled the maximum number of successive terms possible: six years. These three are also Founding Board members of Wrap Canada. They are Jane Ashmore, Cathy Block-Radeke and Mark Vander Vennen. Their contributions will be sorely missed. But they will not be going far and will remain involved in WrapCanada, in various capacities, going forward. Meanwhile, we are excited to have two new Board members bring their gifts to Wrap Canada— Pierre Brassard and Laurie Marsan—with the possibility of several more joining soon. In my view, this is a healthy transition, and yet another sign of the growing maturity of Wrap Canada.

Please do sign up for or renew your Wrap Canada annual membership. Thank you very kindly for your support of this important national voice for WrapAround!

Mark Vander Vennen can be reached at markvv@shalemnetwork.org



WRAP CANADA

***“BUILDING MOMENTUM
ACROSS CANADA”***

THE ANNUAL REPORT

OF THE

NATIONAL DEVELOPMENT DIRECTOR

FOR WRAP CANADA’S ANNUAL GENERAL MEETING

On June 16th of 2015



THE VISION OF WRAP CANADA

All children, youth, adults and their families will be part of a vibrant supportive community such that their varied challenges and needs will be heard, addressed and met.

THE MISSION OF WRAP CANADA

“CREATING COMMUNITY FOR ALL!”

Wrap Canada will support communities to successfully implement the Wraparound Process with all children, youth and adults and their families dealing with varied and complex problems so that they have better lives and can be active participants in their community.



WRAP

“CREATING

WRAP CANADA

1 Young Street, Suite 512
Hamilton, ON, L8N 1T8

T 1-905-570-2086

F 1-905-528-3562

andrewdebicki@wrapcanada.org

www.wrapcanada.org

**CANADA
COMMUNITY**

FOR ALL”





“BUILDING MOMENTUM ACROSS CANADA”

A REPORT FROM ANDREW DEBICKI NATIONAL DEVELOPMENT DIRECTOR

May 21st, 2015

Dear Members of the Board of Directors and Colleagues,

This is my seventh annual report to the Board of Directors and the membership of Wrap Canada as your (Volunteer) National Development Director.

Board Leadership and Renewal

First and foremost I want to thank Mark Vander Vennen, our Board Chair, for his vision, leadership and support of me in this role. Mark will be stepping down from his role after providing leadership and direction for the Board of Directors over the last 6 years!

It has been Mark's leadership, skills and passion that have supported the organization to build momentum across Canada and work towards sustainability.

Second, I want to thank the following two Board members who are also stepping down after 6 years of service. They have served on the Board and provided tremendous support and guidance for the organization and myself over the last six years:

- Jane Ashmore from Cobourg, Ontario
- Cathy Blocki-Radeke from Erin, Ontario

Wrap Canada has not only survived but thrived under their leadership and stewardship!

These individuals will be greatly missed on the Board.

All of our Board members have given freely and frequently of their time and energy in our efforts to make Wrap Canada a pan-Canadian association. Working together and with the support and assistance of many members of the association we have made great progress in many areas of our work and we are becoming more widely known across the country.

Building Momentum Across Canada

Tremendous progress has been made in all areas of our new Strategic Plan over the past year.

The Development of a new Strategic Plan for Wrap Canada – 2014 to 2017

Since the last Annual meeting the Board has developed and refined a new Strategic Plan which set out 5 new Strategic Directions that are outlined below.

I would like to thank Gisele Forrest, the Vice Chair of the Board of Directors, for her leadership in guiding the Board in their development of this strategic plan.

Each Strategic direction is intended to develop, expand and/or enhance Wrap Canada's services. The goals and activities that have been identified and outlined for each of the five strategic directions form the plan for moving forward towards success and sustainability.

The five Strategic Directions are:

1. Enhance finances and sustainability
2. Establish, expand and enhance Wrap Canada
3. Enhance human resources
4. Develop and strengthen partnerships
5. Improve governance

In this first year of operationalizing the Strategic Plan the Board, members of the various sub-committees of the Board (such as the Canadian Wraparound Training Institute) and I have completed a significant amount of work and progress has been made towards achieving the goals within each of the five strategic directions. I will outline what has been accomplished to date.

1. Enhance finances and sustainability

Over this first year we have identified a number of possible funders for Wrap Canada and have begun to develop relationships with five of them. We have developed a draft framework for a Letter of Intent or Proposal and we are exploring making an application for charitable designation.

2. Establish, Expand and Enhance Wrap Canada

There are three goals in this strategic direction. The first goal focuses on the development of a branding and marketing plan. So far we have identified the symbols we will use, what we need to trademark, the packaging and marketing of training and training materials and website development and the use of social media.

We are also looking at how to increase membership. For example, any new people being trained by us will have to become a member of Wrap Canada in order to be certified by us.

The second goal focuses on the further development of the working relationship between Wrap Canada and organizations, partnerships, regions and provinces or territories that adopt and deliver the Canadian High Fidelity Wraparound process.

Over the last five years we have used a structured partnership agreement to spell out rights and responsibilities between the partner and Wrap Canada. It outlines the conditions for successful partnership with the goal of building their capacity to sustain their initiative more independently. Our plan moving forward is to examine how our relationship can support continued growth beyond the first three years of each of our partner's initiatives in their delivery of high fidelity and high quality Wraparound.

The third goal focuses on building the leadership team and operational infrastructure of the Canadian Wraparound Training Institute. For example, we have just established the leadership team that will start their work this summer.

3. Enhance Human Resources

The goal in this strategic direction focuses on the development of the necessary infrastructure, staffing and funding for the successful operation of Wrap Canada now and into the future.

We have developed an initial staffing structure with a draft budget to more effectively support our operational needs over the next 1 to 3 years. This information will be used in proposals to possible funders. Further work is needed to define the optimal staffing structure and the necessary budget.

In addition we have developed a draft framework to be used as a foundation for applying for various grants and potential government funding. I would like to thank Jane Ashmore for her hard work in developing this first draft with me.

While the Board has a job description for the role and function of the Volunteer National Development Director, further work needs to be done on the development of job descriptions and a benefits package. We also need to examine the optimal technology so that we will be able to effectively communicate across this great country of ours, e.g. videoconferencing.

4. Develop and Strengthen Partnerships

We have two initial goals in this area. The first goal focuses on the development of a template that outlines the mutual responsibilities and expectations in our working relationship with provincial associations.

The major activity will focus on the development of a template that outlines our working relationship with Provincial Wraparound Associations. Currently a number of members of our Board are supporting the development of the Wraparound Association of Ontario.

The second goal will focus on the development of a national census of Wraparound initiatives across the country. A second part of this goal will be the development of a mechanism for ongoing communication and support with Wraparound initiatives across the country.

5. Improve Governance

The focus of this strategic direction will be on Board development including Board member recruitment, the development of operational policies, roles, reporting relationships and on more clearly defining or refining the terms of reference for Board sub committees and specifying the mutual expectations between the Board of Directors and our staffing complement.

The first goal focused on the development of a Board recruitment package that will play a key role in explaining what and who Wrap Canada is to potential recruits for the Board of Directors. I would like to thank Dianne Kindon and Gisele Forrest for their hard work so that it would be completed in time to start new Board member recruitment in the late winter of this year.

With the departure of three existing Board members it is critical to find replacements. In the process the Board has expressed that it wants to work towards having geographical, cultural and linguistic representation from across the country.

The second goal focused on the development of a Letter of Agreement for members of our National Council of Advisors. I would like to thank Dianne Kindon for her hard work and assistance in completing the membership agreement along with myself. We are in the process of finalizing these agreements with a tremendously talented and diverse group of National Advisors.

Last, but not least, I would like to thank Melissa Cailleaux for volunteering over this past year to act as the secretary for the Board in taking the minutes of our Board meetings and sending them out to the Board.

The Work and Accomplishments of the Sub Committees of the Board

The E-Bulletin Editorial Committee

I would like to thank Jane Ashmore for her leadership of this sub-committee. Over this past year the committee has met regularly and sent out 3 new Wrap Canada E-Bulletins that announced relevant articles, news of new initiatives and Wrap Trivia. Please go to the Wrap Canada website at www.wrapcanada.org to view these and past issues of the E-Bulletin.

WREN – The Wraparound Research and Evaluation Network

Over the past year eight existing and new partners with Wrap Canada have continued or adopted our program evaluation framework. They have each implemented most of the evaluation tools that had were developed or chosen by the original three partners.

In January of 2015 Wrap Canada became a licensee with the National Wraparound Initiative in the United States for the use of their Wraparound Fidelity Index in Canada. This is the only normed and validated scale to assess the fidelity of the implementation of the Wraparound process. Wrap Canada splits the cost of the annual license equally amongst the participating Wraparound initiatives. To find out more please contact me at andrewdebicki@wrapcanada.org

Since the late fall of 2014 I have been recruiting a national research team that will include researchers from the eight existing and new partners as well as others. These researchers have already made suggestions for our national research agenda which is under development. We hope to launch this agenda towards the end of 2015 or early in 2016!

The Canadian Wraparound Training Institute

In January of 2013 we launched the new Canadian High Fidelity Wraparound Model and Certification System.

The feedback on the Canadian model as we have provided training and technical assistance to a continuously growing number of new Wraparound initiatives across the country has been tremendously positive. New ideas and innovations from both new and existing Wraparound initiatives have led to the ongoing development of this model.

Wrap Canada has a growing list of accomplishments and is recognized in Canada and increasingly on an international basis as a Centre of Excellence for the Wraparound Process.

There are now Wraparound initiatives in seven provinces and the use of the Canadian High Fidelity Wraparound model and Certification System continues to grow!

Five of these initiatives are Youth Gang Prevention projects that are now in their second of five years of funding by the National Crime Prevention Centre (NCPC) from the federal Department of Public Safety. This came about through close to five years of development and mostly unfunded work by us with the National Crime Prevention Centre in Ottawa. Dr. Michael Ungar was a critical support in helping us to develop this working relationship with NCPC.

A brief description of each of these exciting new initiatives is outlined below in the order in which we began training with them.

In Manitoba, West Region Child and Family Services, a First Nations Child Welfare agency, launched “Youth Leading in a Good Way” in October of 2014. This exciting initiative is integrating Wraparound into traditional teachings, ceremonies and culture across nine first na-

tions and in the cities of Winnipeg and Brandon. They have a strong research component as part of their initiative and are implementing a randomized control study designed by Dr. Mark Totten. They are now starting with their second cohort of youth.

In the community of St. Michel in the north part of Montreal “La Grande Porte” (The Big Door) has completed their first year of working with Francophone youth and their families. Dr. Denis LaFortune from the University of Montreal is the evaluator for the project. Wrap Canada would like to thank the National Crime Prevention Centre for funding the translation of Wrap Canada’s training manuals into French for the Introductory Facilitator’s Training, Coaching to certify High Fidelity Wraparound Facilitators and the Train the Trainer.

Dr. LaFortune is the researcher for both the project in St. Michel in the north and for the project operating in LaSalle in the west end Montreal.

In Edmonton a dynamic organization named Reach Edmonton will soon be starting their second year with “WrapEd”, a strong partnership with four culturally diverse programs serving youth and their families in the city of Edmonton.

In Calgary the School of Social Work at the University of Calgary in partnership with The Newcomer Centre is in the final few months of its first year of providing an Identity Based High Fidelity Wraparound model called “The Real Me”.

In Manitoba, Healthy Child Manitoba (HCM), led by the Healthy Child Committee of Cabinet (HCCC) bridges departments and governments and, together with the community, works to improve the well-being of Manitoba's children and youth. The HCCC is Canada’s first and only legislated cabinet committee dedicated towards children and youth; bringing together 10 government departments and partnering with the community to implement its evidence-based approach to child-centred public policy.

Wrap Canada is honoured to work with HCM to provide Wraparound training to staff from several different government departments and agencies from across Manitoba.

After three years of work the Ministry of Education for the province of Manitoba passed legislation that mandates that the Wraparound process must be implemented with all of the children and youth in the province that have been identified as dealing with a high level of emotional and behavioural disturbance in the school system across the province. As part of being identified these children and youth are now entitled to the highest level of funding to support the resources and supports that they require to be successful in obtaining their education.

In late April, 2015, I completed their first Facilitator training with 30 Resource Teachers, Social Workers and Psychologists that usually work with this group of children and youth and their families.

The other program of note implementing the Canadian model of High Fidelity Wraparound is the Caroline Families First Program in the Halton region of Ontario. This program is the

result of a partnership between the Reach Out Centre for Kids (ROCK), the Caroline Family Health Team, four pediatricians working in Burlington, Ontario and Parents for Children's Mental Health Ontario. It is funded jointly by the Ministry of Child and Youth Services and the Ministry of Health and Long Term Care. This project employs Care Coordinators (i.e. Facilitators) and Parent Engagement workers. Together they have been working with identified children and youth and their families for close to 18 months with great success.

The Next Year is Bright and Promising for Wrap Canada

It has been an exciting and inspiring year for Wrap Canada. The Board of Directors along with myself would like to thank the membership for their ideas, support and encouragement over the past year.

Working together we will continue to build increased momentum and become a truly pan-Canadian association that is recognized both nationally and internationally as a Centre of Excellence!

FINANCIAL REPORT

WRAP Canada
Income Statement
April 1, 2014 - March 31, 2015

Income:		
Memberships		1,250.00
Expenses:		
Paid by WRAP Canada		
Bank Charges	<u>98.31</u>	98.31
Paid by Shalem Network		
D&O Insurance	837.00	
Internet	238.72	
Board expenses, Mileage, etc.	151.54	
Annual Corporation filing fee	20.00	
Office expenses - business cards, An drew	51.92	
Conference calls	<u>51.80</u>	<u>1,350.98</u>
Total expenses		<u>1,449.29</u>
Net surplus/deficit		<u><u>-\$199.29</u></u>
Bank Account balance at March 31, 2014		<u><u>\$17.79</u></u>
Bank Account at March 31, 2015		327.82

Because of the fact that Wrap Canada does not receive funding, we are not in a position to present to the membership a traditional financial statement reviewed or done by a third-party. This statement has been prepared by Elaine Prinzen, CGA, as an in-kind contribution from the Shalem Mental Health Network. Bookkeeping is provided to Wrap Canada in-kind by Shalem. Appropriate Wrap Canada Board checks are in place to safeguard Wrap Canada's financial assets.

Respectfully submitted,

Jane Ashmore
Board Treasurer

SLATE OF CANDIDATES FOR ELECTION TO THE WRAP CANADA BOARD

The Board of Wrap Canada is pleased to present the following persons as candidates for membership on the Board of Wrap Canada. As specified in the By-Laws, Board terms one-year in length. The maximum length of successive terms is six years. As further specified in the By-Laws, Board member nominations are not accepted from the floor at the AGM.

The Board is currently engaged in conversation with four potential candidates to fill a minimum of two vacancies on the Board. The Board has the ability to appoint Board members in between Membership Meetings, pending election at the following Membership Meeting.

The slate of names (biographies are shown below) is:

Pierre Brassard
Laurie Marsan
Melissa Cailleaux
Dianne Kindon
Gisele Forrest

Pierre Brassard (new Board member) hails from Montreal. He is the Director of the “Alternatives” program in Montreal, which is a skills acquisition program for youth aged 12 - 24 (Soracom). Alternatives is the first program in Quebec to implement the Wraparound intervention approach, and it is the first French-language program in Canada to do so. Alternatives has worked with Wrap Canada for the past 18 months as they continue to develop their Wraparound program. Pierre is familiar with the WrapAround approach as well as the various WrapAround programs across Canada. Pierre has had experience on numerous volunteer Boards, including Corporation de développement économique communautaire Centre-Nord (CDEC) (Administrateur), Habitations Terrasse Saint-Michel (Président), Relais des Jeunes Familles (Président), and Vivre Saint-Michel en Santé (Vice-Président). He is keen to contribute both to the development of WrapAround nationally and to the development of WrapAround in Quebec.

Laurie Marsan (served one year on the Board) comes to the Board with 30 years of experience in both child welfare and children’s mental health. She has served as a Supervisor in child welfare (in York Region and the Region of Peel) and as a Program Manager for Kinark Child and Family Services in both Northumberland County and the Durham Region. Laurie has been a passionate advocate for WrapAround since the 1990s, when she first learned about it at the Peel Children’s Aid Society, and has been an active participant in growing WrapAround initiatives in Northumberland and Durham. Currently working in service system consulting, Laurie recently helped to facilitate a Strategic Planning session for the WrapAround Association of Ontario. This rekindled her passion for WrapAround. She brings many skills and experiences to the Wrap Canada Board, and she is keen to support the development and growth of WrapAround nationally through Wrap Canada.

Melissa Cailleaux (served five years on the Board) is a former program manager with Atira Women’s Resource Society, a feminist organization that supports women and children impacted by violence and abuse. She is now Family Programs Coordinator, Kiwassa Neighbourhood House in

downtown Vancouver. She was introduced to Wraparound philosophy and practice in 2004, when she became the coordinator for a Surrey, BC Wraparound Initiative focused on “at risk” pregnant and early parenting women. Inspired by seeing women use the Wraparound process to take a leadership role in creating a team, an individualized, strengths-based plan, and ultimately, a better life, she feels passionately that Wraparound is a respectful and responsible model for supporting individuals and families. Melissa is excited about the development of Wrap Canada, including recent Wrap Canada Facilitator Training offered in BC for a variety of interested organizations.

Dianne Kindon (served four years on the Board) served for many years as the Manager of Clinical Services at Lynwood Hall Child and Family Services in Hamilton. She first heard about the concept of Wraparound a number of years ago when she and Andrew attended a conference and were privileged to hear Dr. John Vandenberg speak about his ideas concerning Wraparound and how he was applying them in his field of Child and Family Services. Andrew and Dianne worked together to bring Dr. Vandenberg to Hamilton so the agency workers from within the local child and family sector could hear about this new concept of intervention with challenging children and families. Slowly the ideas began to interest some key people in the Hamilton area and Wraparound arrived in Hamilton! Andrew and Dianne organized several training sessions and finally Andrew was freed up to devote most of his time to establishing a Wraparound program in the Hamilton region.

Dianne has always felt that Wraparound has so much to offer young and old. Its principles of respect, inclusiveness, multidisciplinary approach and family driven fit well with her own clinical principles. Dianne believes that Wraparound provides excellent opportunities to return dignity and power to families and individuals who otherwise often "get lost" in the system and give up or give in to their challenges. Dianne enthusiastically brings her variety of experiences, including membership on several Boards, to the Board of Wrap Canada. Dianne lives in Brantford, Ontario.

Gisele Forrest (served four years on the Board) is the Manager of the WrapAround program of Catulpa Community Support Services in Simcoe County, Ontario, a position she has held for past three and a half years. The Catulpa WrapAround program, which has been operating for seven years, has a team of four (three facilitators and a Program Assistant). The program is funded by the Child Welfare diversion initiative. Their team includes an Aboriginal Facilitator who provides services that include cultural support, traditional teachings and medicines to First Nations - Aboriginal, Inuit or Métis families.

The Catulpa WrapAround program is a member of WREN (the WrapAround Research and Evaluation Network), and received funding support from the Ontario Centre of Excellence for Child and Youth Mental Health. Gisele is very interested in the evaluation of WrapAround and in exploring the components of WrapAround that support families realize their hopes and dreams.

Prior to her position in WrapAround, Gisele served as the Children’s Case Coordinator for Simcoe County for eight years.

Gisele is pleased to participate in the promotion of WrapAround nationally, including in the French language. She lives in Barrie, Ontario.